

Environmental Policy of Datecs LTD

The aim of this policy paper is to set out the methods and practices employed by Datecs LTD as it implements its environment protection policy. The protection of environment is always reckoned with in the course of operation of the company, related to design and development, production, foreign and domestic trade (purchase, sales, logistics, technical support and service) of cash registers, scales, printers, taxis, POS systems, GPS / GPRS and payment terminals, boards, devices and the necessary to them firmware and software, as well as GIS services.

Datecs LTD is aware of the growing concern for the environment, is committed to enforcing this policy and makes sure it is applied by all employees and the activities of the company.

To achieve that, Datecs LTD and its employees aim to:

- determining the context of the organization and all external and internal issues related to environmental management, as well as changes in them;
- identifying the risks and opportunities for the environmental processes, the owners of these risks and opportunities, the criteria for assessing the risks and opportunities, as well as the level of acceptable risk and planning the necessary actions depending on the risk assessment;
- continuous improvement of the environmental management system and increase of the environmental performance;
- environmental protection, including the prevention of pollution, expressed in:
 - minimize power consumption by responsible use of electricity, and purchase of energy saving appliances;
 - transfer for recycling of the generated waste, such as paper, cardboard, stretch film, toner cartridges, tires, plastic, oils, electronics, batteries, metal, etc.;
 - Use environment-friendly products, where possible;
 - Regularly overhaul the company car fleet so as to minimize environmental pollution and increase safety;
 - Use vehicles with catalyst systems and/or clean fuel, where possible;
 - Where possible, use non-potable water for watering the company's lawns;
- Knowledge, monitoring of changes and compliance with all environmental regulations, etc. requirements accepted by the Company;
- The choice of suppliers takes into account their environmental policy and the extent to which it meets our standards.

Datecs LTD strives to always improve its work and this equally applies to its responsibility to environment. Guided by this idea, we encourage our employees to be active and consider the environmental impact of the methods they use in performing their duties and to

propose improvements related to environmental protection to their superiors (Department Head, Manager, etc.) according to the established procedure.

As a CEO of Datecs Ltd.,

I Declare

personal participation and responsibility for continuous improvement of the suitability, adequacy and efficiency of the environmental management system and for the implementation of the current environmental policy of Datecs Ltd.

01.07.2020

P. Iliev - CEO